

# **Training, Funding, Leadership and Management**

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### **Abstract**

The presentation will cover the financial, organisational and professional background to the current review of salary support for clinical psychology training. The profession's response and the latest developments, including possible outcomes will be provided. The positive story that clinical psychology has to tell, the challenges that have been encountered during this process and the way forward will be outlined. The need to continue to find ways to expand the profession in order to deliver the workforce required in 'Stepping Forward' and to meet the needs of service users and carers as laid out in the NHS Plan will be emphasised. The importance of psychologists campaigning for senior leadership positions within the centre of the NHS and taking up leadership and management opportunities within Trusts will be explored alongside the costs of not doing so. An organisational model that has proved useful in understanding organisational change, and in particular the difference between transformational and transactional change will be presented. It will be argued that there is a need for a more widespread understanding of leadership and management theory and practice and a greater uptake of NHS based training and development opportunities by the profession.