

## **Education Funding Reviews – Clinical Psychologist and Child Psychotherapist**

20 January 2020

### **Clinical Psychologist Education Funding Review**

1. HEE Executive approved recommendations for Clinical Psychology at its December meeting, recognising the multi-organisational and cross agency arrangements necessary to provide the current education programme.
2. Executive Team agreed to the recommendation that **funding of Clinical Psychology trainees be equivalent to 100% of the contemporary cost of an Agenda for Change band 6 employee**. Travel and accommodation necessary to support the trainees will also be met by HEE at standard Agenda for Change rates.
3. This funding decision will apply for intakes commencing their training from September 2020 onwards, with existing arrangements remaining in place until September.
4. This was considered by the Review Panel to be the most appropriate way to secure future supply and ensure high-quality training numbers for this profession and recognises the complexity of placement processes being individually negotiated over large geographical areas with multiple services.

### **Child Psychotherapist Education Funding Review**

5. The Child Psychotherapist Education Funding Review is ongoing. It is expected that recommendations will be presented to HEE Executive for their decision in the spring.

## Annex A: Background to Education Funding Reviews

1. HEE has a duty to make best use of public funding. To support this duty, HEE has created a new process to review the funding provided by HEE to support the education and training of healthcare professions. These reviews are help determine the most appropriate financial contribution to the training and education of specific roles and assure HEE that funding decisions are providing value-for-money while also supplying required number of quality professionals.
2. Given changes in recent years to funding models, including a more market-led approach to education and training, HEE uncovered inequities in funding offers between regions that are not sufficiently supported by evidence of need. The reviews are not a 'cost-cutting exercise' but are an exercise in providing consistency and clarity. No funding is being removed from HEE as a result of the reviews, but the way that HEE allocates funding may change. Any change to HEE's funding offer or funding processes will be informed by data, intelligence and insight; and will be arrived at in conjunction with the profession and those who employ them.
3. The reviews are part of a cycle of continuous activity and part of HEE's intention to increase the transparency and accountability of its funding decisions. They account for HEE's contribution, the processes HEE is using to provide this, and what other partners in the system are providing in support. The reviews do not look at financial issues in isolation, and among many other issues take into consideration the vulnerability of future supply, the market for providing training, the training model used, and the arrangements and complexity of the training pathway.
4. By reviewing and then providing formal assurance of the HEE funding contribution, HEE is providing funding security for the medium and long term in support of workforce and financial planning. The reviews will also lead to a greater understanding of HEE's financial levers for influencing the development of the workforce, how HEE can use these to influence the development of the workforce as required by service and patients, and how any further investment in the future workforce is best used and what the expected impact would be.